



Our Story

In 1983 a group of parents of children with a disability formed a support group at the then Grosvenor Hospital in Summer Hill. In March 2017, FRANS changed its name to **Participate Australia** Limited with a view of true reflection of the organisation we want to be; one with a focus on human rights and self-direction.

At **Participate Australia** we support people living with intellectual, cognitive and developmental disabilities, as well as their families and carers. We develop innovative independence programs with the people we support, which foster greater autonomy and nurture community engagement

Through these programs, people with a disability can acquire life skills such as financial literacy, cooking, swimming and water safety, road safety, housekeeping skills, art and computer skills.

About the role

You will be supporting people with moderate to complex support needs in the Ryde area, in a shared living accommodation on a casual basis.

- ✓ You have experience supporting people with intellectual disabilities, have some nursing experience, community services or social services.
- ✓ You have an excellent work ethic, are committed, patient, empathic, flexible and willing to work a range of shifts across a 24/7 rotating roster which includes, early mornings, afternoons, week days, weekends, public holidays, active nights and 2 hours shifts.
- ✓ You have a genuine interest in the well-being and inclusion of people with disabilities.
- ✓ You will be willing to travel and work across 2 sites (Croydon & Ryde)
- ✓ You are a keen and fast learner who enjoys working independently and as part of a team.

Essential Criteria

- 1st Aid Certificate
- Current Criminal Record Check (not older than 3 months)
- Working with Children Check
- Willing to work flexible shifts including active nights, split shifts, 2 hour shifts, mornings, afternoons, weekdays, weekends, public holidays and active nights on a rotating roster basis.
- Current and Full Australian Driver's Licence and comfortable driving vans and sedans
- Great communicator with excellent interpersonal skills
- Strong commitment to enhancing the lives of people with disabilities and their families
- Able to perform both in a team environment and independently
- Comfortable and willing to provide a high standard of personal care in a respectful way
- Willing to do some light housework
- Willingness to undertake professional training as required and identified
- Strong understanding of privacy and confidentiality principles
- Experience in behaviour management plan and complex support needs such as diabetes
- Experience with medication administration
- Experience in a similar role (community / social services)
- Experience working with hoist equipment
- Knowledge and application of safe manual handling practices
- Tertiary qualifications in Disability, Community Services, Social Science or related disciplines

If you would like to know more about this role or other opportunities at Participate Australia, please visit our website www.participateaustralia.com.au or call us on (02) 9799 4333

Please apply ASAP. We will be reviewing and interviewing suitable candidates as we receive applications. We are looking at recruiting candidates as quickly as possible.

Important Note: Although we appreciate the time and effort you take with your application, due to the high volume of applications we anticipate receiving for this role, only successful candidates will be contacted and invited to attend an interview.